

***Te Rūnanga o Ngāti Kuia
Charitable Trust
Annual Plan 2013/2014***

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“Our people are our business”.



This plan covers the period
1 April 2013 to 31 March 2014

Our Direction

“Ngāti Kuia embrace the past, live for the future, Maranga mai”

| <p><i>Our Values</i></p> <p><i>The principles we will work by: Mana, Kotahitanga, Whānaungatanga, Manaakitanga</i></p> | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><i>“Whakatipuranga, Growing what we have”</i></p> <p>As an Iwi we want to continue to thrive in all things that make us uniquely Ngāti Kuia</p> <ul style="list-style-type: none"> • Our People; Skills, Knowledge, Health, Wealth and Wellbeing • Our Iwitanga; Reo, Whakapapa, Tikanga, Kawa and Marae • Our Resources; Companies, Assets, and Businesses • Our Taiao; Lands, Fisheries, Forests, Waterways, Fauna and Flora • Our Taonga; Connections to those things we treasure | <p><i>“Kotahitanga, Ngāti Kuia unity is our strength”</i></p> <p>As an Iwi we want to celebrate our Iwi uniqueness, with each other and others</p> | <p><i>“Turangawaewae, a place to be Ngāti Kuia”</i></p> <p>Strengthen our connections to each other, our treasures and our places of significance (wahi tapu, wahi taonga, wahi whakahirahira)</p> <ul style="list-style-type: none"> • Our Mountains • Our Fisheries • Our Fauna and Flora • Our Rivers and Oceans • Our Lands • Our Marae • Our People • Our Taonga |

Our Organisation



| | |
|------------|----------------------|
| Accountant | • Richards Woodhouse |
| Auditor | • TBC |
| Bank | • ASB |
| Lawyer | • FVM Nelson |

Runanga Services

“Planning for generations not just years”

| Our strategic aims | Our Purpose | This is led by | We work with |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><i>Whakatipuranga:</i></p> <ul style="list-style-type: none"> • Leaders in management • <p><i>Kotahitanga:</i></p> <ul style="list-style-type: none"> • Cohesive management <p><i>Turangawaewae;</i></p> <ul style="list-style-type: none"> • Base for services | <ul style="list-style-type: none"> • To administer the Rūnanga • Provide Services to the Rūnanga and Iwi members • Uphold the values of Ngāti Kuia | <ul style="list-style-type: none"> • Office Manager • Finance and Commercial Manager • Whakapakiri Whānau Manager • Whakapapa / Projects Manager <p>And supported by Rūnanga Board</p> | <ul style="list-style-type: none"> • Holding Company Directors • Iwi members • Other Iwi • Local Bodies • Government Departments • Community Groups |

Over the next period we will ... continue to provide services to the Rūnanga and Iwi Members

| What we are trying to achieve | How we do it | Measures |
|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| Best structure and management | Develop and implement legal entities and structures to provide services, people and resources to Iwi members | PSGE and associated entities are active |
| Planning and strategies | Seek advice and Iwi input to developing and implementing plans and strategies | Annual Plan reviewed and reported on every four months Strategic Plan developed for PSGE |
| Communication to Iwi Members | Provide information to Iwi members on the activities of the Rūnanga via mail, internet and hui | Minimum of three Maranga Mai and one Hui-a-Iwi Regular updates on the Ngāti Kuia website and facebook page |
| Governance Support | Providing information and advice to the Rūnanga Board | All staff to provide reports to Rūnanga Board. All mandate holders to provide reports to the Rūnanga Board quarterly |
| Support Rūnanga events and activities | Developing, supporting and providing resources for Ngāti Kuia programmes, wānanga and involvement in community events | Minimum of three Iwi events in Ngāti Kuia rohe |
| Increase membership | Registering and maintaining Iwi Registration Database and Website | Increase in registered members by 5% |

Treaty Settlement

Whakatika e nga he, making right the wrongs

| Our strategic aims | Our Purpose | This work stream is led by | Who we work with |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><i>Whakatipuranga:</i></p> <ul style="list-style-type: none"> • Securing resources to develop benefits for our Iwi. • Acknowledgement of our past and provide for our future • Settlement of all our claims: historical, fisheries, aquaculture and contemporary • Autonomy; our mana motuhake recognised <p><i>Kotahitanga:</i></p> <ul style="list-style-type: none"> • Iwi continue to be united in the support of the settlement processes <p><i>Turangawaewae;</i></p> <ul style="list-style-type: none"> • Protection of our sights of significance | <p><i>To seek settlement of Treaty of Waitangi Grievances for</i></p> <ul style="list-style-type: none"> • Historical Breaches • Aquaculture • Contemporary | <ul style="list-style-type: none"> • Rūnanga Board • Rūnanga Staff • Company Directors <p>Aquaculture Iwi Negotiators</p> <ul style="list-style-type: none"> • Wayne Hemi • Sharyn Smith • Raymond Smith | <ul style="list-style-type: none"> • Te Tau Ihu Iwi • The Crown and it's Ministries and Departments • Whānau • Local Councils • Industry Stakeholders |

Over the period we will ... continue to engage Crown, Iwi and others to secure settlements for Ngāti Kuia

| What we are trying to achieve | How we do it | Measures |
|---------------------------------------------|---------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| Legislation through Parliament | Proactively lobby for the legislation through the Select Committee processes | Legislation enacted |
| Customary Fisheries Regulations Enacted | Negotiating with Crown, Iwi and other stakeholders for enactment of the Customary Fisheries Regulations | Ngāti Kuia Tangata Kaitiaki gazetted |
| Allocation of Aquaculture Settlement Assets | Negotiating with Crown, Iwi and other stakeholders for Settlement of Aquaculture Assets | 20% of Aqua culture water space allocated to Māori |

He Tangata

“Ko Ngāti Kuia ahau, Proud to be Ngāti Kuia”

| Our strategic aims | Our Purpose | This is led by | We work with |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Whakatipuranga; Our Iwi are thriving</p> <p>Kotahitanga;</p> <ul style="list-style-type: none"> Our Iwi is united All Ngāti Kuia are knowledgeable in our Iwitanga <p>Turangawaewae;</p> <ul style="list-style-type: none"> Our Iwi have places to be Ngāti Kuia | <ul style="list-style-type: none"> Protect our Iwi, taonga, history and identity Acknowledgement and recognition of our Iwi To increase Iwi membership and participation Advocacy; Ngāti Kuia represented in key decision making roles, processes and able to influence policy and outcomes for our Iwi Improved education, health and wellbeing | <p>Portfolio Holders</p> <ul style="list-style-type: none"> Nelson Museum and Suter Art Gallery - Christine Hemi Education - Karen Wells, Kim Hippolite Health – Josephine Faragher <p>Rūnanga Staff</p> <ul style="list-style-type: none"> Office Manager Whakapakiri Whānau Manager Whakapapa Manager <p>And supported by:</p> <ul style="list-style-type: none"> Rūnanga Board | <ul style="list-style-type: none"> Whānau Marae Iwi Businesses Matauranga / Education Hauora / Health Resource Management Museums and Galleries Community Groups Key Stake Holders |

Over the period we will ... continue to engage, represent and support our people

| What we are trying to achieve | How we do it | Measures |
|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| Develop new Iwi distribution policies and procedures | Hui and Wānanga with our people with specific focus being the further development of our Iwi distribution policies and procedures. This will include recognised experts in each field under He Tangata as well as Ngāti Kuia Mandated Representatives | New Iwi Distribution policies and procedures in operation. |

Te Taiao

Whatungarongaro te tangata, toitu te whenua, toitu te moana, People disappear but the land and sea remain

| Our Strategic Aims | Our Purpose | This is led by; | We Work with |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><i>Whakatipuranga;</i></p> <ul style="list-style-type: none"> • Securing resources to protect our Ngāti Kuia Taiao <p><i>Kotahitanga;</i></p> <ul style="list-style-type: none"> • Unite and gather our Iwi to make it happen <p><i>Turangawaewae;</i></p> <ul style="list-style-type: none"> • Protection of taonga and rights • To ensure our Iwi places are safe | <ul style="list-style-type: none"> • Protect our Ngāti Kuia sites of significance and taonga • Protect our Ngāti Kuia environment • Maintain access to a sustainable fisheries for the present and future generations • Promote Ngāti Kuia view | <ul style="list-style-type: none"> • Resource Consents - Christine Hemi Nelson; Raymond Smith Marlborough • Department of Conservation - Raymond Smith • Customary Fisheries and Tangata Kaitiaki - Raymond Smith, Bill Hemi, Rueben Manihera. To be added: Teone Smith, Lee Mason, Lisle Walker, Wayne Hemi <p>And supported by:</p> <ul style="list-style-type: none"> • Rūnanga Board and Staff | <ul style="list-style-type: none"> • Whānau • Marae • Iwi • Community Groups • Department of Conservation • Ministry for Primary Industry • Nelson City Council • Marlborough District Council • Tasman District Council |

Over the next period we will ... continue to be advocates in influencing the decision makers.

| What we are trying to achieve | How we do it | Measures |
|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| Promoting Ngāti Kuia | By protecting Ngāti Kuia Mātauranga and Iwitunga such as intellectual property By publishing, producing material and resources Providing Ngāti Kuia branded clothing and items | Ngāti Kuia homes will have access to Ngāti Kuia publications and branded items |
| Develop Iwi infrastructure | Develop programmes to increase the capacity and capability of our Iwi and the Rūnanga by training and supporting people | All trustee, staff and mandate holders to have training and development plans |
| Involvement in decision making | Providing representation and participating in groups which are involved in making decisions on the environment | All representatives must attend 80% of the boards, committees, forums and groups where they represent Ngāti Kuia |

Nga Marae

He Marae he turangawaewae, he wahi mo tatou o Ngāti Kuia, Our Marae our home, a place for all of us

| Our Strategic Aims | Our purpose | This work stream is facilitated by | Who we work with |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><i>Whakatipuranga;</i></p> <ul style="list-style-type: none"> • Our Iwitanga, Marae and its people are thriving <p><i>Kotahitanga;</i></p> <ul style="list-style-type: none"> • Our Marae being places of unity for our people <p><i>Turangawaewae;</i></p> <ul style="list-style-type: none"> • Our Iwi have Ngāti Kuia Marae in our takiwa | <ul style="list-style-type: none"> • To provide vibrant and thriving marae for Ngāti Kuia within the Ngāti Kuia takiwa | <p>Mandated Marae representatives</p> <p>Elaine Wilson – Te Hora Marae Waihaere Mason Whakatū Marae</p> <p>And supported in the Rūnanga by:</p> <ul style="list-style-type: none"> • Rūnanga Board and Staff | <ul style="list-style-type: none"> • Te Hora Marae • Whakatū Marae • Whānau • Schools • Community Groups • Other Iwi • Local Bodies • Government Departments |

Over the next period we will ... continue our strategy to support Te Hora and Whakatu Marae to develop and provide a place for Ngāti Kuia.

| What we are trying to achieve | How we do it | Measures |
|---------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| Support persons and organisations delivering services to our people | Provide administration support for Te Hora Marae and if need be assist them to engage experts to help with development | Te Hora Marae Wharekai built |
| Fund Iwi Activities | Funding to Te Hora and Whakatū Marae | Continuation of monthly koha and coverage of insurance costs to Te Hora Marae |
| Promoting Ngāti Kuia | Using the Marae for hui and wānanga | At least two Iwi events to be held at Te Hora Marae |
| Governance Support | Providing Governance Members for Marae | Rūnanga rep must attend 80% of hui |

Asset Management

Ahakoia he mea iti, he taonga, manaki mai, e tipu e rea ...Although it is small, it is precious, look after it and it will grow

| Our strategic aims | Our Purpose | This is led by | We work with |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><i>Turangawaewae:</i></p> <p><i>Kotahitanga:</i></p> <ul style="list-style-type: none"> Strong commercial organisation <p><i>Whakatipuranga:</i></p> <ul style="list-style-type: none"> Securing resources to develop benefits for our Iwi. Profitable returns assets Asset Viability | <ul style="list-style-type: none"> To make money To increase asset base and value To responsibly manage iwi assets To uphold the values of Ngāti Kuia (mana, whangai, kotahitanga, manaakitanga, whānaungatanga) | <ul style="list-style-type: none"> Ngāti Kuia Directors <p>And supported by</p> <ul style="list-style-type: none"> Finance and Commercial Manager Rūnanga Board | <ul style="list-style-type: none"> Ministry for Primary Industry Te Ohu Kai moana Aotearoa Fisheries Ltd Other Iwi Industry stakeholders Local Government Central Government Department of Conservation |

Over the next period we will ... continue to be sustainable and profitable on returns of Iwi Assets

| What we are trying to achieve | How we do it | Measures |
|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| Increase Asset Base | Representation and participation within Boards, committees, panels and stakeholder groups. Joint ventures with Fishing and Marine farm companies | All representatives must attend 80% of the boards, committees, forums, groups where they represent Ngāti Kuia |
| Increase Income | Assess, explore, purchase and invest Iwi assets | Iwi assets to increase |
| Develop Iwi infrastructure | Implement new structures to provide best services to Iwi members | Te Hoiere Asset Holding Company active |
| Plans and policies to maximise Iwi assets | Asset Management Plan, Commercial Policies and Investment Strategy assessed and implemented | All planning completed and in the process of being implemented |
| Provide Income for Rūnanga activities | An agreement by the Rūnanga on distribution of net profits with the Companies | Distribution between Rūnanga and Companies achieved |